

Licensable Activities

Activity and timings as applied for	Revised activities and timings after mediation
a. Plays - indoors Friday – 2300 to 0200 hrs Saturday – 2300 to 0000hrs	b. Plays - indoors Friday – 2300 to 0000 hrs Saturday – 2300 to 0000hrs
c. Films - indoors Monday to Thursday, Sunday – 1100 to 2300 hrs Friday and Saturday – 1100 to 0200 hrs	d. Films- indoors Monday to Thursday, Sunday – 1100 to 2300 hrs Friday and Saturday – 1100 to 0000 hrs
e. Indoor Sporting Events Friday and Saturday – 2300 to 0200 hrs	f. Indoor Sporting Events Friday and Saturday – 2300 to 0000 hrs
e. Live Music - indoors Friday and Saturday – 2300 to 0200 hrs	f. Live Music- indoors Friday and Saturday – 2300 to 0000 hrs
g. Recorded Music - indoors Friday and Saturday – 2300 to 0200 hrs	h. Recorded Music- indoors Friday and Saturday – 2300 to 0000 hrs
i. Performance of Dance - indoors Friday and Saturday – 2300 to 0200 hrs	j. Performance of Dance- indoors Friday and Saturday – 2300 to 0000 hrs
k. Anything similar description to e,f,g - indoors Friday and Saturday – 2300 to 0200 hrs	l. Anything similar description to e,f,g - indoors Friday and Saturday – 2300 to 0000 hrs
Provision of Late Night Refreshment - indoors Friday and Saturday - 2300 to 0200hrs	Provision of Late Night Refreshment- indoors Friday and Saturday - 2300 to 0000hrs

Supply of Alcohol – On & Off sales Monday to Thursday, Sunday – 1100 to 2300 hrs Friday and Saturday – 1100 to 0200 hrs	Supply of Alcohol - On & Off sales Monday to Thursday, Sunday – 1100 to 2300 hrs Friday and Saturday – 1100 to 0000 hrs
--	---

Seasonal Variations

Live Music, Recorded Music, Performance of Dance – New Year’s Eve until 0200hrs
Late Night Refreshment – New Year’s Eve until 0200hrs
Supply of Alcohol – <ol style="list-style-type: none"> 1. New Year’s Eve until 0200hrs 2. When Home Nation teams are playing in televised matches which are broadcast live at a time outside of the standard hours permitted by this licence, alcohol may be supplied for consumption ON the premises from 1 hour before the kick-off time until 1 hour after the final whistle. The Licensing Authority will be notified in writing of such occasion no less than 7 days in advance.

Conditions –

Volunteered condition	Reworded conditions after consultation with Licensing
A H&S policy is in place and staff are trained in both First Aid and the requirements of the licencing regulations.	Staff must have completed their responsible alcohol sales training, covering relevant licensing legislation including input on preventing underage sales and preventing sales of alcohol to people who are drunk. prior to being authorised to sell alcohol. Records will be kept of such training and will be immediately available for inspection by Cambridgeshire Police or authorised officer of a responsible authority for inspection upon request.

	<p>All staff must complete welfare and vulnerability training, this is to include 'Ask for Angela' Scheme (as long as it is still in operation). The training is to be carried out at least once every 6 months and written records of the training must be kept for inspection by Cambridgeshire Police or authorised officer of a responsible authority.</p>
<p>The club has a zero acceptance policy relating to drugs and anyone found using or supplying drugs on the premises will be quickly removed and barred from future attendance</p>	<p>The premises shall have a written Drugs Policy. Any seized/found substances believed to be illegal substances will be recorded in a drugs register with the item placed in a secure safe or drawer, and arrangements shall be made at the earliest opportunity to hand to police.</p>
<p>Bookings for parties for under 25's will not be taken unless the individual is a club member and strict procedures will be in place to ensure the no underage drinking takes place.</p> <p>The club does not hire the premises for 18th or 21st birthday parties except in exceptional circumstances when they relate to members or their immediate families. On these occasions a full risk assessment is undertaken to ensure that all steps are taken to ensure compliance to the law.</p> <p>For other events a full risk assessment is undertaken and suitable door staff employed.</p> <p>Door staff are employed where considered necessary following the risk assessment</p>	<p>Booking for parties for under 25's will not be accepted except in exceptional circumstances when they relate to a club member or their immediate families.</p> <p>On these occasions a full written risk assessment will be undertaken and made available for inspection by the police or other authorised officer on request</p> <p>Though SIA door supervisors are not considered necessary for the day to day business operation, an ongoing risk assessment will be undertaken to ensure at during licensed hours where it is considered necessary, sufficient SIA registered security officers will be employed by the License Holder. This risk assessment will be made available for inspection by the police or other authorised officer on request.</p>
<p>All staff are trained to ensure that identity is provided where the buyer of the alcohol appears to be below 25 years old.</p>	<p>The Challenge 25 proof of age policy shall be operated and only a photographic driving licence, a valid passport, a valid UK Armed Forces photographic identity card with the bearer`s</p>

	<p>photograph on it or Home Office approved proof of age card with the bearer`s photograph and the PASS hologram on it will be accepted as proof of age.</p>
<p>All hirers are required to sign up to adoption of the H&S policy when making a booking.</p> <p>All hirers sign up to the booking rules which include the need to avoid causing a public nuisance. All events organised by the club take into account the need to consider the local community and to consult where necessary.</p>	<p>All hirers of the venue must be required to sign and following the booking rules and Health and Safety Policy. The booking rules will be made available to the police or other authorised officer on request.</p>

Additional Conditions Requested from Licensing & Environmental Health –

1. All OFF sales made for the purpose of being consumed on the adjacent field will be decanted and served in plastic/polycarbonate containers.
2. All OFF sales made for the purpose of being consumed on the adjacent field, will take place when a pre-planned, 3rd party organised events or Rugby Training Sessions and/or Rugby Matches are taking place on the adjacent field. On these occasions OFF sales will cease at 22:00.
3. A written delegation of authority record will be kept at the premises whereby non personal licence holders are authorised to make sales on behalf of the Designated Premises Supervisor.
4. An Incident Book shall be kept at the premises and made available to the Police or Authorised Officers, which shall record the following:
 - a. All crimes reported;
 - b. All ejections of customers;
 - c. Any incidents of disorder;
 - d. Any faults in the CCTV;
 - e. Any refusal in the sale of alcohol;
5. Any outside seating will be carefully monitored by staff to ensure it is being used in a responsible manner so as not to cause a disturbance to local residents.

6. The person nominated as the DPS will join the HBAC/Pubwatch scheme and support its aims and objectives. This includes support of its agreed banning policy and attending meetings; personally, or by sending an authorised representative of the venue.
7. External doors and windows will be kept closed when Regulated Entertainment is taking place on the premises
8. Signage requesting customers to leave quietly will be fixed in a prominent position by the final exit door(s) and a sign requesting customers to be mindful of local residents will be displayed prominently on the outside patio.